



Endurance Specialty Holdings Ltd. is a global specialty provider of property and casualty insurance and reinsurance. Through its operating subsidiaries, Endurance writes property, agriculture, professional lines, casualty and other specialty lines of insurance and property, catastrophe, casualty, professional lines and specialty lines of reinsurance.

Endurance maintains excellent financial strength as evidenced by the ratings of A (Excellent) from A.M. Best (XV size category) and A (Strong) from Standard and Poor's on our principal operating subsidiaries.

As a leading global provider of insurance and reinsurance, we recognize that our success is derived directly from those who matter most: our people. We currently employ over 1,000 professionals in offices in Bermuda, the United States, the United Kingdom, Singapore and Zurich. At Endurance, a shared commitment to integrity, teamwork, agility, execution, and excellence define our culture, and we strive to create exceptional value for our clients and shareholders and maintain Endurance as a desirable place to work.

Summary

We are seeking an experienced **AVP, Technical Accountant (Insurance/Reinsurance) for our Purchase, NY office**. We are seeking an experienced AVP, Technical Accounting (Insurance/Reinsurance) who will be responsible for the ownership of all insurance/reinsurance financial accounts (technical balances) and interfaces

Essential Duties and Responsibilities:

- Become a lead FSRI Technical Accounting expert with the current FSRI/SAP build expected to be implemented in 2017
- Coordinate with IT regarding interface and reconciliation between general ledger and sub-ledgers for insurance/reinsurance financial accounts (i.e., premium, loss reserve, ceded activity, etc.)
- Ensure quality analysis of insurance/reinsurance financial accounts to support consolidated analytics and legal entity signoff
- Prepare insurance/reinsurance financial account balance reconciliations
- Calculate/perform insurance/reinsurance financial account balance analytics (DAC, UPR, line of business analysis, underwriting income)
- Support and design appropriate and sufficient controls over insurance/reinsurance financial account processes
- Coordinate with Business Services (Accounting Operations) department to ensure data availability, accuracy and timeliness
- The leader is expected to have the management skills to work proactively and formulate proactive collaboration with Business Services, Financial Reporting, FP&A and Statutory Reporting
- Responsible for maintaining appropriate and current procedures documentation
- Drive continuous process improvement initiatives in insurance/reinsurance financial accounting area
- Advise on and drive through the technical accounting changes required by IFRS and FASB in partnership with the FLT.



- Monitor technical developments in Solvency II and liaise with the Solvency II Steering Committee to meet the technical requirements arising from it.
- Understand and advise on the impacts of FX in all aspects of the technical accounting.
- Reports directly to the Vice President of Technical Accounting

Qualifications:

- Experienced accountant with 10+ years working in insurance and reinsurance technical accounting
- Excellent technical, analytical, interpretive and evaluative skills
- Experience of technical accounting in a multi-jurisdictional environment
- Experienced in the developments of IFRS and FASB in relation to accounting for insurance contracts
- Up-to-date knowledge of Solvency II requirements and the impacts on technical accounting
- Process improvement background required
- Previous management experience
- Bachelor's or advanced degree in Finance, Accounting, Business, or related field preferred
- CPA, CA, or ACA designation and/or public accounting experience desirable
- Strong interpersonal skills to develop and maintain internal and external relationships (Business Services department, actuarial, etc.)
- Strong communication, analysis, and organizational skills
- Self-starter with ability to work independently and collaborate effectively as part of a high performing team
- Systems proficiency
- Knowledge and experience with FSRI/SAP, Genius and Lawson a positive
- Computer skills including Excel (advanced level preferred), Outlook, PowerPoint, Word

Endurance offers a competitive compensation and benefits package commensurate with experience. For immediate consideration; please e-mail your resume as a Word document along with salary history/requirements to: broldan@enduranceservices.com

Visit our website at <http://www.endurance.bm/>

Endurance is an equal opportunity employer committed to a diverse workforce. M/F/D/V